



# **CCO Certification™ Program: Climate Governance Certificate**

**CCO Certification™ Program**  
Informing Decision Making on Climate Risk

**ACCO**  
ASSOCIATION OF CLIMATE CHANGE OFFICERS



# Understanding the CCO Certification™ Program

**CCO Certification™ Program**

Webinar on the Climate Governance Certificate (March 16, 2015)

[www.ACCOonline.org/certificates.html](http://www.ACCOonline.org/certificates.html)

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## About the CCO Certification Program

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- **ACCO launched the CCO Certification™ program to:**
  - Standardize the role of the climate change professional,
  - Formalize climate change education and training across a broad range of other key professions,
  - Establish a top-level recognition, the CCO Designation™
- **Certificate bearers will be able to leverage completed work toward the CCO Designation**
- **Program's requirements are based upon the Core Competencies for Climate Change Officers and Professionals, a doctrine that was developed by ACCO and published in 2013 after a public-comment process.**

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## Core Competencies for Climate Change Officers & Professionals

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### Foundational Knowledge and Skills

- Science literacy
- Environmental and economic literacy
- Understanding of the policy landscape
- Management acumen

3

### Organizational Knowledge and Skills

- Strategic Planning
- Decision-Making
- Compliance and Enterprise Risk Management
- Asset Management
- Value and Supply Chains
- Communications and Corporate Social Responsibility
- Governance

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### Strategic Execution

- Enterprise Risk Mitigation
- Supporting Change within the Organization
- Stakeholder Engagement
- Reaching Beyond the Organization

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### ACCO's Mission

ACCO defines, develops and supports the functions, resources and communities necessary for effective organizational leadership in addressing climate-related risks and opportunities.

### ACCO's Vision

ACCO enables all organizations to be more sustainable by building enterprise capacity and empowering leadership to respond to climate change.

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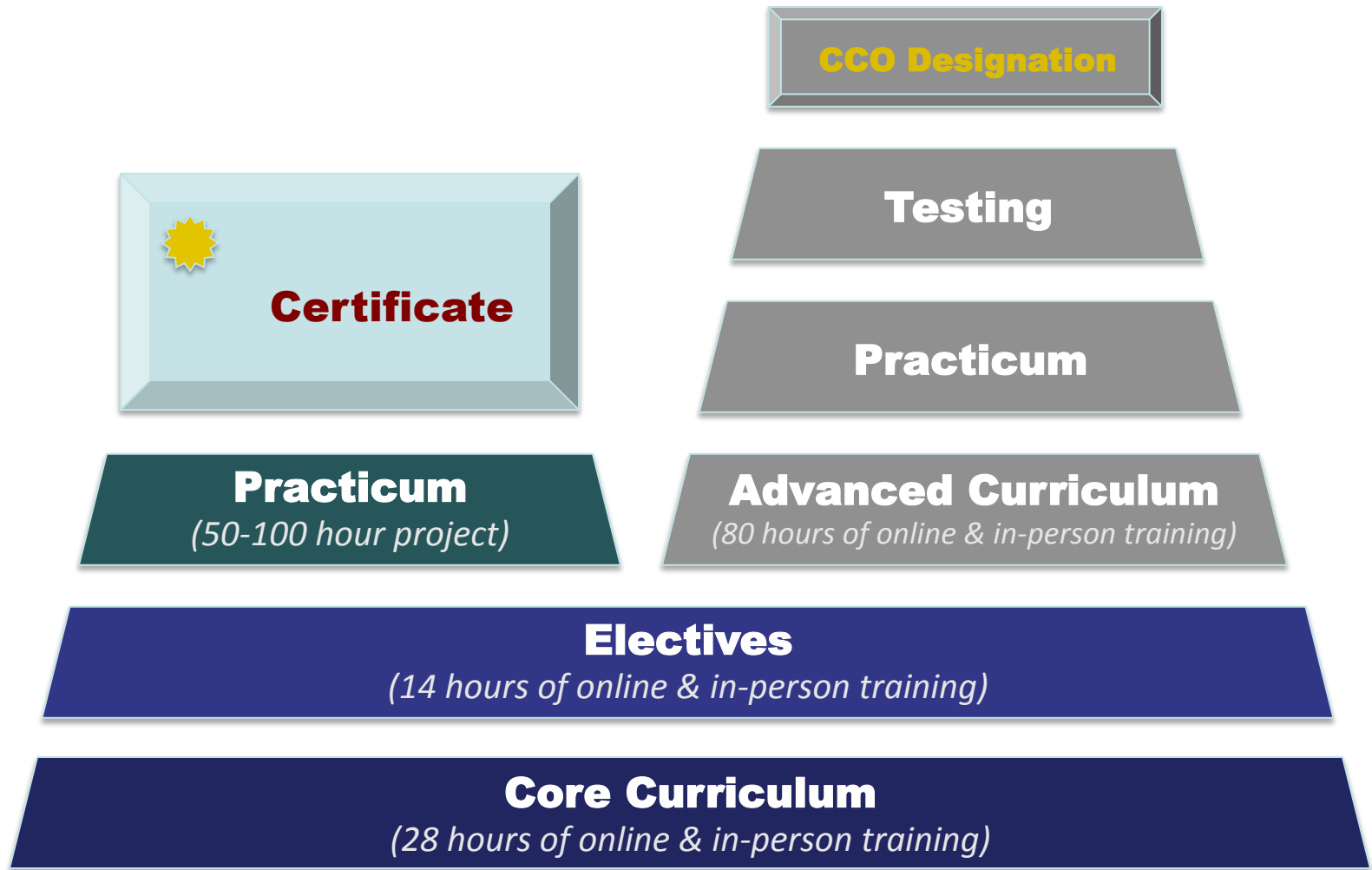
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# CCO Certification™ Program Structure



## CCO Certification™ Program

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# Requirements & Course Structure

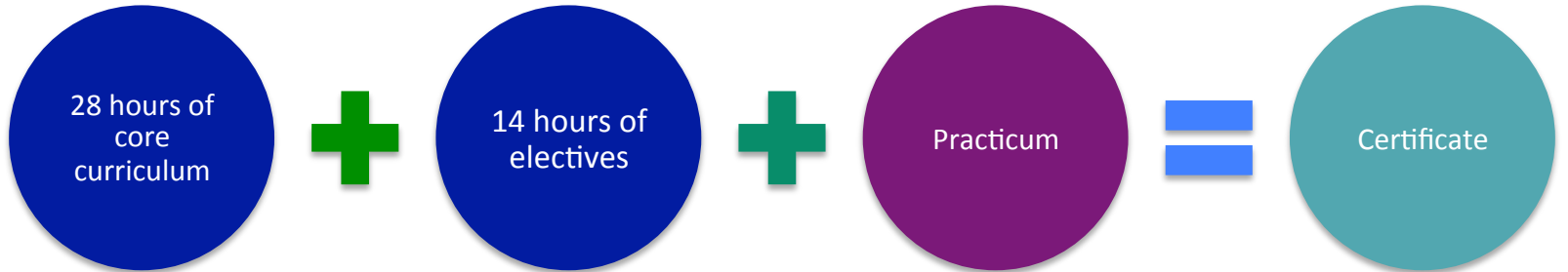
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Certificate Program (42 hours)



CCO Designation (120 hours)

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## Primer Workshops

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**ACCO will launch a series of regional primer workshops to provide easier access to introductory courses tailored to a region/community and its specific challenges related to climate change.**

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- Designed to incorporate multiple introductory curriculum requirements supplemented by content tailored to the audience (e.g. geographic region, sector or organization)
- Workshop attendees will bank credits that will be automatically applied toward the requirements upon enrollment in the Certificate program.

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# Requirements & Course Structure (w/ Primer)

2

Optional  
2-Day Primer



Certificate  
Program  
(40 hours)



CCO  
Designation  
(120 hours)

3

Optional  
Primer



8-12 hours  
of core  
curriculum



14 hours  
of  
electives



Practicum



Certificate

4

Certificate



48 hours  
of core  
curriculum



32 hours  
of  
electives



Practicum /  
Testing



CCO  
Designation

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## Certificates

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As a stepping-stone toward the CCO designation, the Climate Change Officer in training may pursue certificates for the following climate specialties, which will be established based on market demand.

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Climate Governance  
Certificate

Facilities  
Management

Energy  
Management

Supply Chain

City or Regional  
Planner

Architects &  
Engineers

Adaptation  
Professionals

Investment  
Portfolio Managers

Public Health  
Professionals

Risk Managers &  
Business Continuity  
Professionals

Defense & National  
Security  
Professionals

Public Policy &  
Administration  
Professionals

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# Organization of the Curriculum

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Climate Science, Risk & Adaptation Planning

Basics of Climate Science & Sea Level Rise, Projections, Tools, Data, Downscaling, Vulnerability Assessment, Adaptation Planning

3

GHG Management & Reduction Strategies

GHG Accounting, Basics of Disclosure, Gathering & Leveraging GHG Data, GHG Reduction Goals, Advanced GHG Management Structures

4

Energy Strategies

Energy Audits, Basic Management Strategies, Strategic Energy Management, Green Building Practices, P3 Projects, Advanced Energy Contract Vehicles, Long-Term Energy Planning

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Commodities & Markets

REC & Offset Accounting, Markets, Strategies, Project Development, Advanced Projects

6

Supply Chain Management

Gathering Actionable Data, Assessing & Quantifying Climate Related Risk, Engaging Suppliers, Climate Savvy Sourcing & Procurement

Governance, Engagement & Behavior Change

Understanding Organizational Culture & Change, Identifying Success Factors, Developing Change Strategies, Overcoming Institutional & Cultural Challenges

Project Finance & Economic Analysis

Basic Project Finance, Financing Energy & GHG Reduction Programs, Quantifying Cascading Climate Risks, Risk Management Principles, Economics of Climate Change

Enterprise Strategy

Analyzing & Quantifying Climate Risk, Assessing Materiality and Disclosing Climate Risk

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# Tailoring Content to the Practitioner

## Sectoral

### Government

- Federal / Local / State
- Defense & National Security

### Infrastructure

- Transportation
- Energy
- Telecommunication
- Ports

### Manufacturing

- Electronics
- Apparel
- Pharmaceuticals

### Financial

### Health

### Education

### Agriculture

### Retail

### Transportation

### Natural Resources

## Geographic Region

### Coastal & Tidal River Communities

### Developing Nations

### U.S. Regions

- Northeast
- Southeast
- Midwest
- Great Plains
- Southwest
- Northwest
- Alaska
- Hawai'i
- Rural Communities

## Professional Role / Function

### Supply chain and procurement

### Investment portfolio & pension fund management

### Risk management and business continuity

### Public policy and government affairs

### Facilities management

### Public affairs, strategic communications, and marketing

### Architects and engineers

### Attorneys

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# Working Groups / Committee Structure

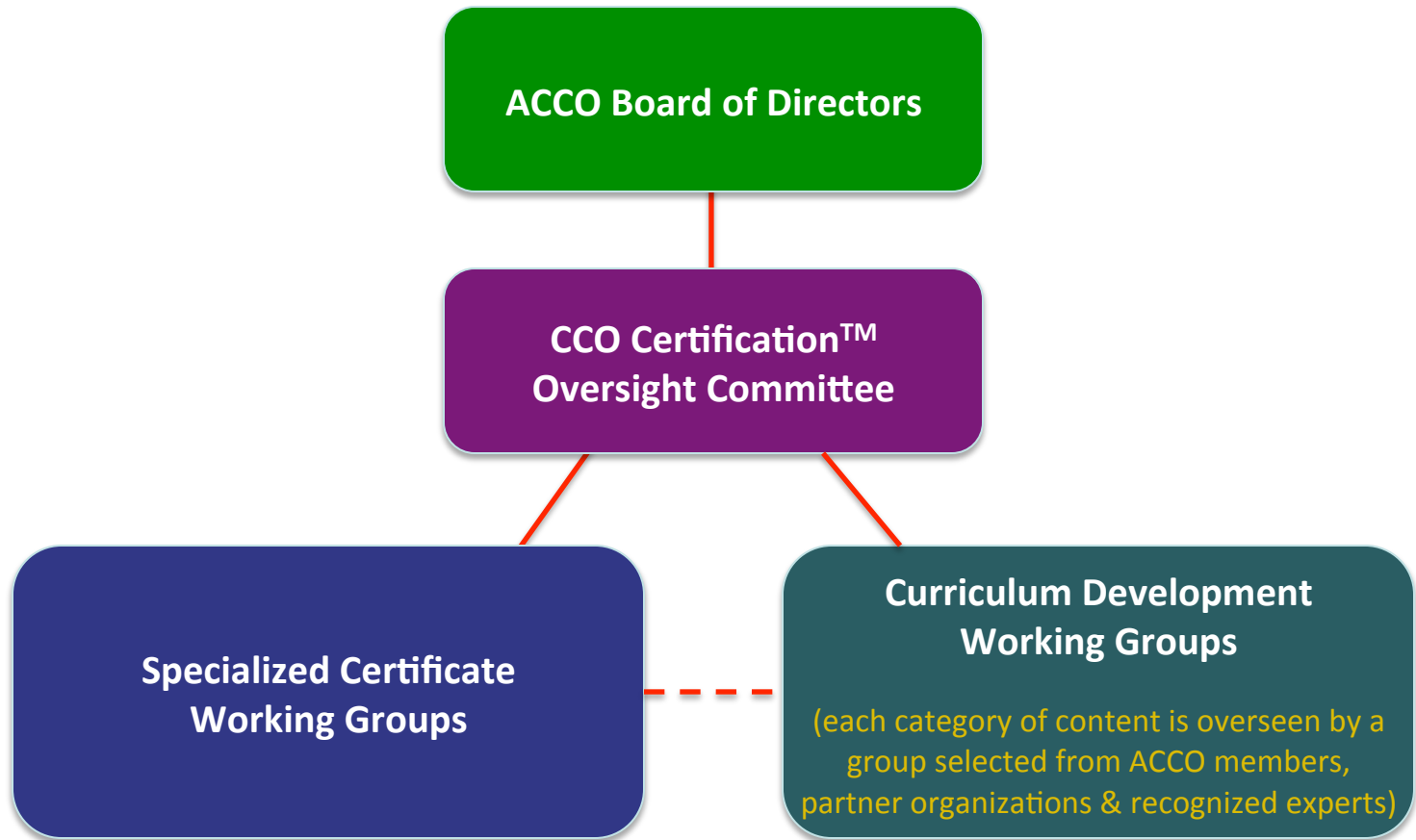
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# Committee Structure & Eligibility

## CCO Certification™ Oversight Committee

### Executive Committee

*(appointed by ACCO Board or Executive Director)*

### General Participants

*(open to all ACCO members and experts invited by Steering Committee)*

3

## Specialized Certificate Working Groups

### Working Group Co-Chairs

*(appointed by Executive Committee with ACCO's Executive Director)*

### General Participants

*(open to all ACCO members and experts invited by ACCO Executive Director, Oversight Committee or Co-Chairs)*

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## Curriculum Development Working Groups

### Working Group Co-Chairs

*(appointed by Executive Committee with ACCO's Executive Director)*

### General Participants

*(open to all ACCO members and experts invited by ACCO Executive Director, Oversight Committee or Co-Chairs)*

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# Climate Governance Certificate

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## Why is this Certificate Important?

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Recognizes the capacity of senior executives and officials across sectors to make informed and strategic decisions on climate change related risks to the operations of an organization and its surrounding communities.

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- **Global Endorsement**
- **Increased Earnings**
- **Peer Recognition**

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# Skills & Competencies Addressed in this Certificate

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Curriculum will enable participants to:

- Recognize situations where climate outcomes affect the organization
- Assess impacts of situational outcomes
- Find resources and properly evaluate information to make sound decisions
- Enable enterprise management and understanding of climate risk
- Assess and quantify climate risks and opportunities
- Communicate and tailor communication to different audiences
- Lead organizational change initiatives
- Develop and oversee training programs
- Attribute value to resource consumption
- Understand general categories of solutions and capacity to leverage appropriate solutions
- Extend organizational capabilities through collaboration and partnership
- Develop strategies for bundling, analogizing with and/or leaning on existing management models

## CORE COMPETENCIES FOR INTEGRATING CLIMATE CHANGE INTO DECISION MAKING

### Foundational Knowledge and Skills

- Science literacy
- Environmental and economic literacy
- Understanding of the policy landscape
- Management acumen

### Organizational Knowledge and Skills

- Strategic Planning
- Decision-Making
- Compliance and Enterprise Risk Management
- Asset Management
- Value and Supply Chains
- Communications and Corporate Social Responsibility
- Governance

### Strategic Execution

- Enterprise Risk Mitigation
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# Core Curriculum for the Certificate

Each CCO Training Bootcamp is 3.5 hours (Approx. 28 hours)

## Climate Science, Impacts & Adaptation Planning

**Climate-101:** Understanding Climate Science and the Latest Projections

**Climate-201:** Identifying Climate Hazards & Conducting Vulnerability Assessments

## GHG Management & Reduction Strategies

**GHG-101:** Basics of GHG Accounting, Reporting & Disclosing GHG Emissions

**GHG-102:** The Fundamentals of the Energy, Water & Food Nexus

## Governance, Engagement & Behavior Change

**Governance-101:** Engaging Stakeholders and Establishing Strategies for Leading Organizational Change

**Governance-101:** Understanding the Legal & Policy Landscape and Determining the Best Strategy for Your Organization

## Project Finance & Economic Analysis

**Economics-101:** The Economics of Climate Change

## Enterprise Strategy

**Enterprise-101:** Analyzing & Quantifying Climate Risk, Assessing Materiality and Disclosing Climate Risk

Bootcamp descriptions available at:

<http://www.ACCOonline.org/certification-catalog.html>

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## Elective Requirements for the Certificate

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### 14 hours of training required:

- At least 1 bootcamp (or equivalent) oriented toward each of the following:
  - Sector-specific
  - Professional role/function
  - Geographic region or location type

*Note: If there are no suitable training courses available for a relevant sector, professional role or geographic region, the requirement will be waived. ACCO staff will provide guidance to enrollees on this requirement.*

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### Financial

### Health

### Education

### Agriculture

### Retail

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### Natural Resources

## Geographic Region

### Coastal & Tidal River Communities

### Developing Nations

### U.S. Regions

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## Professional Role / Function

### Supply chain and procurement

### Investment portfolio & pension fund management

### Risk management and business continuity

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### Architects and engineers

### Attorneys

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# Sample Bootcamps for a Professional Role

## SupplyChain-101:

### Introduction to Assessing Climate Related Risks in the Supply Chain **BEC**

**Elective: Professional Role**

Recommended Pre-Requisites: [Climate-101](#)

Bootcamp attendees will be shown the process of identifying, prioritizing and addressing climate-related risks throughout the tiers of a supply chain. Instructors will provide widely accepted definitions, highlight concepts and identify relevant online tools as well. A unique feature of this bootcamp is that it will translate supply chain risk from a sustainability/climate change practitioner's perspective into a set of talking points and terminology that is relevant and compelling to supply chain, finance and procurement professionals. Upon completing this bootcamp, participants will not only have an overall management concept of climate-change related supply chain risk, but they will also be better prepared to successfully engage the organizational stakeholders necessary to address those risks and opportunities.

#### Learning Objectives

- Understanding climate related risks to a supply chain, including physical, large scale, regulatory, and customer/stakeholder perceptions
- Viewing, mapping, analyzing and prioritizing these risks
- Communicating climate risk in the supply chain to the C-suite to gain support for appropriate risk management strategies

#### Comments from Previous Attendees About this Bootcamp ...

- "I can't say enough good things about this workshop. This was exactly what I had hoped this conference would be like. The presenters were brief but very informative. They gave us information that was cogent to the exercise at hand. They developed an interesting exercise and broke it into manageable pieces"
- "Very good interactive exercise that helped emphasize the content and provide for collaboration and learning."
- "Great session - interactive, fun, informative."

#### Core Competencies Addressed in this Bootcamp

- **Foundational Knowledge & Skills**
  - Environmental and Economic Literacy
  - Management Acumen
- **Organizational Knowledge & Experience**
  - Strategic Planning
  - Decision-Making

#### Upcoming Schedule for this Bootcamp:

[2015 Climate Strategies Forum](#)  
Washington, DC  
June 24, 2015 (8:30a - 12:00p)

*Additional sessions of this course will be announced here shortly*

#### Past Instructors for this Bootcamp:

- > **Jay Dietrich** – Program Manager, Climate Stewardship and Energy, IBM
- > **Nancy Gillis** – Senior Manager for Sustainable Procurement, Supply Chains and System Dynamics, Ernst & Young
- > **Emilie Mazzacurati** – Managing Director, Four Twenty Seven LLC
- > **Connie Sasala** – Chief Sustainability Officer, Cameron-Cole, LLC
- > **Christy Melhart Slay** – Research Manager and Biodiversity Project Leader, The Sustainability Consortium
- > **Chris Erickson** – CEO, Climate Earth
- > **Kevin Watson** – Manager, Life Cycle Logistics and Supply Chain Management, U.S. National Aeronautics and Space Administration (NASA)

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# Sample Bootcamps for a Professional Role

## Energy-201:

### Developing and Enhancing Your Renewable Energy Strategy **INT**

**Elective: Professional Role**

Recommended Pre-Requisites: [Energy-101](#); [Energy-102](#)

This workshop will help attendees assess, scope and define renewable energy opportunities and strategies for their organizations. Key issues to be covered include: long-term procurement options; building internal networks; assessing economic hedging and risk; contract structures; working with developers/consultants, and more. The instructors will draw from their considerable implementation experience to share real-world best practices and tactics.

#### Learning Objectives

- Concrete guidance and specific resources to help identify and address barriers to utilization of renewable energy;
- Insight on value drivers for an organization;
- Knowledge of relevant financing structures available for renewable energy;
- Experience mapping key internal and external stakeholders to engage; and
- Steps to take to begin onsite or offsite renewable energy procurement.

#### Comments from Previous Attendees About this Bootcamp ...

- "The speakers and content were excellent."
- "Very informative and most structured as far as presentation. There was a lot of good info."
- "Excellent speakers and content. Information was presented clearly and well."

#### Core Competencies Addressed in this Bootcamp

- **Foundational Knowledge & Skills**
  - Environmental and Economic Literacy
  - Understanding of the Policy Landscape
  - Management Acumen
- **Organizational Knowledge & Experience**
  - Strategic Planning
  - Asset Management

#### Upcoming Schedule for this Bootcamp:

[2015 Climate Strategies Forum](#)  
Washington, DC

June 24, 2015 (8:30a - 12:00p)

*Additional sessions of this course will be announced here shortly*

#### Past Instructors for this Bootcamp:

- > **Blaine Collison** – Director of Network Services, Altenex
- > **David Feldman** – Senior Financial Analyst, National Renewable Energy Laboratory
- > **Chris O'Brien** – Director of Sustainability, American University
- > **Kevin Rabinovitch** – Global Sustainability Director, Mars
- > **Stephen Scott** – Senior Project Development Manager, SunPower Corporation

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# Sample Bootcamps for a Sector

## Climate-502:

### Climate Change and National Security: Geopolitics, Natural Resource Impacts & Extreme Events **BEG**

Elective: Sector

Climate change poses significant implications for U.S. and international security interests. The 2014 Quadrennial Report states that "as greenhouse gas emissions increase, sea levels are rising, average global temperatures are increasing, and severe weather patterns are accelerating, these changes, coupled with other global dynamics ... climate change may exacerbate water scarcity and lead to sharp increases in food costs." These impacts will place significant burdens on economies worldwide and will act as a threat multiplier upon a wide range of stressors. This bootcamp will provide an introductory perspective on geopolitical implications, including honing in on some sample hot spots, examine implications for access to natural resources, and the impact of extreme events on societies and the defense sector.

#### Learning Objectives

- To be published shortly

#### Core Competencies Addressed in this Bootcamp

- **Foundational Knowledge & Skills**
  - Science Literacy
  - Environmental and Economic Literacy
  - Understanding of the Policy Landscape
- **Organizational Knowledge & Skills**
  - Strategic Planning
- **Strategic Execution Competencies**
  - Strategic Planning

#### Upcoming Schedule for this Bootcamp:

[Defense, National Security & Climate Change Symposium](#)  
Washington, DC  
April 24, 2015

#### Instructors:

- > **Kent Laborde** – Chief of Staff, NOAA Climate Program Office
- > **David Michel** – Director, Environmental Security, The Stimson Center
- > **Paul Wagner** – Branch Chief and Ecologist, Institute for Water Resources, U.S. Army Corps of Engineers

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# Sample Bootcamps for a Geographic Region

## Climate-103:

### Basics of Sea Level Rise & Impacts on Coastal Assets & Infrastructure **BEG**

**Elective: Region**

Recommended Pre-Requisites: [Climate-101](#)

This session will provide a basic overview of sea level rise in the context of climate change, including the basics of temporal and regional changes, the forcing mechanisms for sea level rise in the past and projections for the future. The instructors will provide attendees with a fundamental understanding of the observing systems used to measure sea level change, and how various government agencies are planning for the impacts of sea level rise. The presentation portion will close with an overview of the concept of risk management in the face of sea level rise, looking at various adaptation strategies, and discussing the concept of how to build resilience. The last portion of the session will be an instructor-led round table discussion with the participants on what steps they might take to help mitigate impacts of sea level rise in their communities.

#### Learning Objectives

- Water level measurement techniques, both coastally and globally, and how the data they generate is merged and tracked over time
- Recent sea level rise trends and local measurements (such as land subsidence)
- Using the latest visualization tools to explore sea level rise along the US coast
- Flood risk assessment techniques using real life examples

#### Comments from Previous Attendees About this Bootcamp ...

- "Fascinated by the use of GIS and mapping to visualize rising sea levels."
- "Excellent speakers and content!"

#### Core Competencies Addressed in this Bootcamp

- **Foundational Knowledge & Skills**
  - Science Literacy
  - Environmental and Economic Literacy

#### Upcoming Schedule for this Bootcamp:

[2015 Climate Strategies Forum](#)  
Washington, DC  
June 24, 2015 (8:30a - 12:00p)

[2015 Rising Seas Summit](#)  
San Francisco, CA  
Fall 2015 (Date/Time TBA)

*Additional sessions of this course will be announced here shortly*

#### Past Instructors for this Bootcamp:

- > **Larry Atkinson** – Professor, Center for Coastal Physical Oceanography, Old Dominion University
- > **Kelly Burks-Copes** – Ecologist, Ecological Resources Branch, Ecosystem Evaluation and Engineering Division, U.S. Army Engineer Research and Develop Center, U.S. Army Corps of Engineers
- > **John Englander** – Author, *High Tide on Main Street: Rising Sea Level and the Coming Coastal Crisis*
- > **Stephen Gill** – Chief Scientist, Center for Operational Oceanographic Products and Services, U.S. National Oceanic and Atmospheric Administration (NOAA)

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## Satisfying Core & Elective Requirements

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- **ACCO's CCO Training Bootcamps**
  - Climate Governance Workshop Series
  - ACCO Conferences
- **3<sup>rd</sup> Party Institutions**
  - Opportunities for courses already taken
  - Requirements for future courses

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## Satisfying Core Requirements – Primer Workshops

- **Climate Governance Workshop Series**

- Each 2-day workshop satisfies 4 core requirements plus 2-4 hours of elective requirements
- Delivered in partnerships with universities
  - Miami, FL (Florida International University)
  - Phoenix, AZ (Arizona State University)
  - Boulder, CO (UCAR)
  - Boston, MA (Northeastern University)

*Schedule and additional locations to be announced shortly*



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## Satisfying Requirements – Climate Strategies Forum

- June 24-26, 2015 in Washington, DC
- 20+ CCO Training Bootcamps available
  - All 8 core curriculum requirement courses
  - 12 electives
- Up to 4 bootcamps can be taken during this event

*By attending the CSF and enrolling in a primer workshop, an individual can complete all core curriculum requirements (or split between core and electives).*



Learn more about the 2015 Climate Strategies Forum at:

[www.ClimateStrategiesForum.org](http://www.ClimateStrategiesForum.org)

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## 3<sup>rd</sup> Party Institutions (before March 16, 2015)

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*These courses may be eligible for satisfaction of core curriculum requirements, in addition to electives.*

- **3<sup>rd</sup> Party Course Submission Form**
  - Dates/Location
  - Syllabus
  - Training Institution & Faculty
  - Registration Paperwork or Certificate of Attendance
  - Course Materials
- **Requirements**
  - No courses taken more than 2 years before accepted
  - Must have been offered by an accredited academic institution, or recognized training or credentialing organization
  - All materials reviewed by an External Review Board comprised of ACCO Oversight Committee and Curriculum Working Group members
  - Submit during enrollment

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## 3<sup>rd</sup> Party Institutions (on or after March 16, 2015)

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*If the course has not been accredited by ACCO, these may only be eligible for satisfaction of elective requirements.*

- ACCO will be accrediting 3<sup>rd</sup> party institutions to teach core and elective courses
- Accredited institutions will be published on the web site
- Courses taken at institutions that are not accredited may only be eligible for satisfying elective requirements
- A process for institutions interested in their offerings becoming accredited will be established by June 2015.

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ASSOCIATION OF CLIMATE CHANGE OFFICERS

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## Practicum Requirement

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Upon successful completion of the core and elective course requirements, certificate applicants will be required to design and complete a work-related project that reflects understanding of the above-referenced coursework.

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ACCO will establish an independent review board that will provide guidance to certificate enrollees prior to undertaking the practicum.

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Upon completion of the practicum, ACCO will assign reviewers to the practicum report. Review and feedback will take place within 60 days of the final submission.

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### CCO Certification™ Program

Webinar on the Climate Governance Certificate (March 16, 2015)

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## Earning the Certificate: Structure and Process

### Enrollment

ACCO provides tracking and counseling to enrollees.  
One-time fee: \$195

### Core Curriculum

24 hours of core training courses offered by ACCO or accredited 3<sup>rd</sup> party institutions. Registration fees due per course to provider institutions separate from enrollment fee above.

### Electives

16 hours of electives training courses offered by ACCO or accredited 3<sup>rd</sup> party institutions. Registration fees due per course to provider institutions separate from enrollment fee above.

### Practicum

Guidance provided by ACCO in advance. Final practicum assessed by independent reviewers. No fees.

### Certificate

Application fee: \$795 (includes 1-year ACCO Membership)  
Bestowed upon completion of requirements. Maintained annually through continuing education and usage requirements.

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## Maintaining the Certificate

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### Continuing Education

Minimum of 8 hours of accredited training courses. Required to meet any continuing education requirements for individual core curriculum courses (can be used to meet annual 8 hour requirement).

Registration fees due per course to provider institutions separate from enrollment fee above.

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### Usage

40 hours of usage required; can include speaking at public events, conducting research, developing training programs for internal/external stakeholders, and/or publication.

Tracking form provided by ACCO and submitted annually by certificate holder.

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### Renewal

Annual renewal includes individual membership in ACCO.

Renewal Fee: \$795 (corporate), \$695 (NGO/Academic), \$195 (Gov't)

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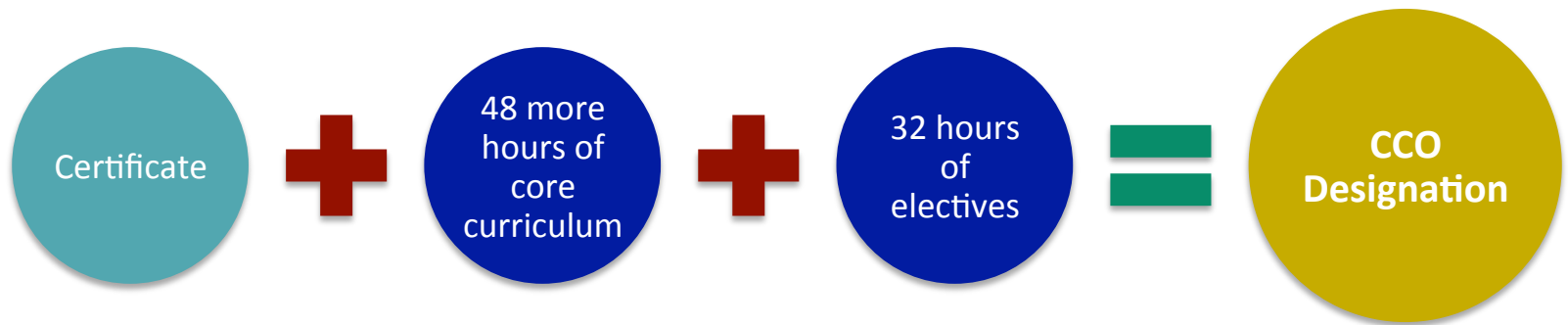
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# Leveraging the Certificate for CCO Certification™



## CCO Certification™ Program

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## Enrollment Process

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- Simple online registration
- Establishes an account on ACCO's member management resource
  - All course credits tracked
  - Access to dedicated materials and events
  - Enrollment active for 2 years (time frame for completing requirements)
- 2 year timeframe begins with first course requirement taken subsequent to enrollment
  - Past courses taken at 3<sup>rd</sup> party institutions do not affect this timeline
- 3<sup>rd</sup> party course credit form submitted after enrollment (for courses taken on or before March 15, 2015)

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## Enrollment Process

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- Opens after the webinar today

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- Enrollment Fee:

- \$195

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- Certificate:

- \$795

- (includes one year individual membership in ACCO)

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- Annual Certificate Renewal:

- \$795 (corporate and general)

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- \$695 (NGO and academic)

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- \$195 (government)

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# Enrollment Process



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[Pressroom](#)
[Knowledge Center](#)
[CCO Certification™](#)  
[CCO Certification™](#)
[Core Competencies](#)
[Bootcamp Catalog](#)
[Climate Governance Certificate](#)

Learn. Collaborate. Advance.



## Climate Governance Certificate

### Enrollment Process

[Download a PDF](#)

Enrollment for the Climate Governance Certificate is conducted online and is a simple process. ACCO manages the CCO Certification program through its member management portal. Upon receipt of an enrollment, ACCO staff will take the following steps:

- Activate your enrollment for the Climate Governance Certificate;
- Attribute credit for any CCO Training Bootcamps™ previously taken at ACCO events to your account; and
- Send you orientation materials including instructions for managing your account on ACCO's member management portal.

#### Enrollment for Members of ACCO and the Women's Climate Collaborative

ACCO and WCC members already have an account (including username and password) on ACCO's member management portal. To enroll:

1. [Login to the member management portal](#)
2. Select the "Climate Governance Certificate Enrollment"

#### Enrollment for all Others

If you are not already a member of ACCO or the Women's Climate Collaborative (i.e. do not already have an account on our member management portal), ACCO will require the following enrollment steps:

1. [Enroll in the CCO Certification Program](#)
2. Select the "Climate Governance Certificate"

#### Webinar on the Climate Governance Certificate

Monday, March 16, 2015  
12:00pm - 1:30pm (eastern)  
[Click here to register](#)

#### Useful Resources

- > [Certificate Requirements](#)
- > [Frequently Asked Questions](#)
- > [3rd-Party Courses](#)
- > [Customized Workshops](#)

#### The Buzz

"Climate change is affecting communities, public health, natural resources, ecosystems, economies, infrastructure, and supply chains across the Nation – now and into the foreseeable future. Because climate change effects are far-reaching and complex, and our understanding of climate change is

Enroll today at [www.ACCOonline.org/certificate.html](http://www.ACCOonline.org/certificate.html)

## CCO Certification™ Program

Webinar on the Climate Governance Certificate (March 16, 2015)

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